#### Title Page

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**Abstract**

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**Keywords:** word, word, word, word

**Heading 1: Introduction**

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**Heading 1: Method**

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**Heading 2: *Participants***

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**Table 1.** Aim of this research

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | First Study Group | Second Study Group |
|  |  | *N* | *%* | *N* | *%* |
| Gender | Male  | 59 | 24.58 | 55 | 25 |
| Female | 181 | 75.42 | 165 | 75 |
| Age | 20-30 years | 91 | 37.92 | 82 | 37.27 |
|  | 31-40 years | 109 | 45.42 | 101 | 45.91 |
|  | 41- or more years | 40 | 16.66 | 37 | 16.82 |
| Experience | 0-10 years | 135 | 56.25 | 124 | 56.36 |
| 11-20 years | 86 | 35.83 | 79 | 35.91 |
| 21-or more years | 19 | 7.92 | 17 | 7.73 |
| Educational Level | Bachelor | 176 | 73.33 | 163 | 74.09 |
|  | Postgraduate | 54 | 22.50 | 49 | 22.27 |
|  | Doctorate | 10 | 4.17 | 8 | 3.64 |
| Total |  |  |  |  |  |

*Heading 3: Aim of this research, aim of this research, aim of this research*

*Heading 4: Aim of this research*

Aim of this research, Aim of this research, Aim of this research, EFA and the factor loadings of the items were conducted with the first study group to determine the factorial status of the scale.

**Figure 1.** Aim of this research



**Heading 1: References**

All the reference should be in APA style.